

CHILD LABOUR POLICY

EPL will comply with all relevant and applicable local and international laws in relation to the protection of children. EPL doesn't support or endorse any form of child labour in its operations.

As a good corporate entity EPL is committed to the principles of protecting children from child labour exploitation. EPL strongly believes that it has the responsibility to engage in employment practices that meet the highest legal and ethical standards.

EPL will not tolerate the use of unlawful child labour or forced labour in the manufacture of products it sells. EPL will also not accept products or services from suppliers, subcontractors or business partners (collectively referred to as "Suppliers") that utilize child labour or forced labour in any manner.

We therefore reiterate that:

- English Press Limited will not tolerate the use of children in its facilities.
- English Press Limited will not provide employment to any persons before they have reached the legal age to have completed their compulsory education, as defined by the relevant authorities.
- We will not tolerate the exploitation of children, their engagement in unacceptably hazardous work, or the trafficking, physical punishment, abuse, or involuntary servitude of any worker.
- We expect our suppliers and contractors with whom we do business to uphold the same standards.
- Should a pattern of violation of these Principles become known to EPL and not be corrected, EPL shall discontinue the business relationship from such suppliers, subcontractors or business partners.



Shreeti Patel
Chief Finance Officer
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